

(SAMPLE) INDIVIDUAL DEVELOPMENT PLAN – District Programs

New York Conservation District Directors

COUNTY:	NAME:	DATE:
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SUBJECT	REFERENCE MATERIALS	AVAILABLE TRAINING RESOURCES	FREQUENCY	STATUS COMPLETE /CURRENT	PRIORITY (High, Medium, Low)		SELECTED TRAINING METHODS	DATE COMPLETED	TRAINER INITIALS	PROFICIENCY LEVEL
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SUBJECT: DISTRICT PROGRAMS

Agricultural Environmental Management (AEM)	AEM Annual Training	SWCC staff, Web Module www.nys-soilandwater.org		<input type="checkbox"/>						
Agricultural NPS Abatement and Control Program		SWCC Staff		<input type="checkbox"/>						
Concentrated Animal Feeding Operations (CAFO)				<input type="checkbox"/>						
Watershed Programs				<input type="checkbox"/>						
Air Quality				<input type="checkbox"/>						
Mined Land Reclamation				<input type="checkbox"/>						
Floodplain Management				<input type="checkbox"/>						
Agricultural Farmland Protection		County Farm Land Protection Boards		<input type="checkbox"/>						
Invasive Species				<input type="checkbox"/>						
Stormwater Program/Sediment and Erosion Control				<input type="checkbox"/>						
Water Quality Principles				<input type="checkbox"/>						
				<input type="checkbox"/>						

PROFICIENCY LEVELS (1 = Aware, 2 = Understands)

(SAMPLE) INDIVIDUAL DEVELOPMENT PLAN – Cooperating Agencies/Gov’t

New York Conservation District Directors

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SUBJECT: COOPERATING AGENCIES AND GOVERNMENTAL STRUCTURE

Partners in Conservation		<i>PP Module Under Development</i>		<input type="checkbox"/>						
New York State Agencies				<input type="checkbox"/>						
United States Department of Agriculture				<input type="checkbox"/>						
US Fish and Wildlife				<input type="checkbox"/>						
Cornell Cooperative Extension				<input type="checkbox"/>						
County Government				<input type="checkbox"/>						
State Government				<input type="checkbox"/>						
Town and Village Government				<input type="checkbox"/>						
4-way Conservation Partnership	NACD materials			<input type="checkbox"/>						
National Association of Conservation Districts	NACD materials	NYACD		<input type="checkbox"/>						
Watershed Coalitions				<input type="checkbox"/>						
				<input type="checkbox"/>						
				<input type="checkbox"/>						

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(SAMPLE) INDIVIDUAL DEVELOPMENT PLAN - Communications

New York Conservation District Directors

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SUBJECT: COMMUNICATIONS

District Program Promotion and Marketing	NACD - Marketing for Conservation Success			<input type="checkbox"/>						
Government Affairs Training	NYACD Legislative Contact Packet	NYACD Legislative Committee		<input type="checkbox"/>						
Working with the Media	AEM in the Media Training Workshops	SWCC Staff		<input type="checkbox"/>						
Effective Meetings		NYACD		<input type="checkbox"/>						
				<input type="checkbox"/>						
				<input type="checkbox"/>						
				<input type="checkbox"/>						
				<input type="checkbox"/>						
				<input type="checkbox"/>						

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(SAMPLE) INDIVIDUAL DEVELOPMENT PLAN – SWCD Structure

New York Conservation District Directors

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SUBJECT: CONSERVATION DISTRICT STRUCTURE

Conservation Districts History	NACD materials	<i>PP Module Under Development</i>		<input type="checkbox"/>						
NYS Conservation District - General		<i>PP Module Under Development</i>		<input type="checkbox"/>						
Organization and Operation	District Law			<input type="checkbox"/>						
Board Member Recruitment and Diversity	NACD materials			<input type="checkbox"/>						
Conservation District Law	District Law	SWCC staff, Web Module www.nys-soilandwater.org	3 Years Required	<input type="checkbox"/>						
Other Applicable Laws (FOIL, ETHICS, Etc.)				<input type="checkbox"/>						
Annual Work Plan		<i>PP Module Under Development</i>		<input type="checkbox"/>						
Strategic Planning				<input type="checkbox"/>						
				<input type="checkbox"/>						
				<input type="checkbox"/>						
				<input type="checkbox"/>						

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(SAMPLE) INDIVIDUAL DEVELOPMENT PLAN – Other Programs

New York Conservation District Directors

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SUBJECT: OTHER DISTRICT PROGRAMS

Environmental Education Programs	NYS Envirothon	District Staff, NACD, NYACD		<input type="checkbox"/>					
Earned Income Programs	NACD Program Descriptions, Clerks Forum	District Staff, NACD, NYACD		<input type="checkbox"/>					
“Charging for Services” Policy	Clerks Forum	District Staff		<input type="checkbox"/>					
Technical Assistance Provided		District Staff, SWCC Staff		<input type="checkbox"/>					
Planning Assistance provided		District Staff, SWCC Staff		<input type="checkbox"/>					
				<input type="checkbox"/>					
				<input type="checkbox"/>					
				<input type="checkbox"/>					
				<input type="checkbox"/>					
				<input type="checkbox"/>					

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